**Bio – Jenn Friday Jones**

When you think about how much time a person spends at their job, it makes sense to create an environment and culture that allows them to be their best. That’s what I work on every day! I oversee Q2’s culture strategy and programs, managing a team of amazing culture board members, leads, and champions across many locations and business groups that are executing Q2’s Culture Strategy.

**Bio-Brandon Villa, SHRM-CP**

Senior Regional HR Manager at ABM

Brandon directs the HR functions across the U.S. for ABM supporting the Technology, Manufacturing, and Nuclear industries. Along with his team, they partner with Hines@Facebook and the Arc’s supported employment program to bring Conference Room Ambassador Program to Facebook.

**Bio - Dr. Mary Van Haneghan**

Dr. Mary Van Haneghan started her career in the health and human services two decades ago as a direct service professional. During her tenure she has worked various capacities; day habilitation; residential habitation; case management; supported employment; behavioral health; nursing and early intervention. She received her doctorate in education, in higher education and adult learning, from Walden University in 2012; a master of science degree, in adult education and literacy, from Buffalo State College in 2007; and in 2006 she received a bachelor of arts degree, in business management, from the University of Buffalo. Her academic research has ranged from historical institutional models to the benefits of post-secondary. Dr. Mary has been recognized for her accomplishments and contributions through her work on behalf of people who experience intellectual disabilities and their families at a national level.

Dr. Mary started as the Chief Executive Officer at the Arc of the Capital Area in 2016. She is actively involved in the Austin community through the Aging and Disability Resource Center of the Capital Area Steering Committee, the Intellectual & Developmental Disabilities Alliance of Central Texas, Williamson County Institute for Excellence in Nonprofits, Candlelight Ranch, Divine Canines and One Voice.

**Bio – Susan McDowell**

Susan McDowell is Executive Director of LifeWorks, an Austin, Texas organization that fearlessly advocates for youth and families who are finding their pathways to self-sufficiency.  Susan served on the founding team in 1998, when 4 long-standing nonprofit organizations merged to create LifeWorks, and has led the organization through its growth and development, including its current focus on leading Austin’s movement to End Youth Homelessness by 2020.  Susan is active in numerous local and statewide initiatives, including the Boards of Children’s Optimal Health and the Texas Alliance of Child and Family Services.  She has been recognized as Austinite of the Year Under 40, Central Texas Social Entrepreneur of the Year, and with the 2017 Lifetime Achievement Award for Ethics in Business. Susan graduated from Vanderbilt University and holds a Master’s Degree from University of Texas in Austin.